



## Fresh Thinking Labs

Launching Summer 2016



**Fresh Thinking Labs** the international open source movement for workplace innovation is your pathway to the best workplace practices and latest thinking from across Europe and beyond.

Fresh Thinking Labs offers a unique combination of face-to-face dialogue and relationship building through inter-company visits and an international online community for shared learning and innovation and are both themed and regionalised.

We believe in building high performing organisations and fantastic places to work. Sharing knowledge and ideas with people in other organisations leads to positive outcomes for everyone!

We are launching [Fresh Thinking Labs](#) Summer 2016. [Register your interest](#) today and receive regular news and updates!

[Learn more by watching our animated film.](#)

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Workplace Innovation is picking up speed



[European Workplace Innovation Roundtable](#) - an influential roundtable discussion took place at the London headquarters of Acas in May to discuss the impact of workplace innovation policies and programmes on the health, engagement and retirement decisions of older workers. Government representatives from Germany, Belgium, Finland, France, Scotland and the Basque country took part in the two-day conference.

The **Annual Public Sector Innovation and Performance Management Conference**, an international conference focusing on innovation in the public sector and the link between management and performance, offered expert insight into re-evaluating performance strategies, how to incorporate innovation into existing systems and structures, benchmarking success and cultivating excellence by strengthening ownership and

leadership. Professor Peter Totterdill, the CEO of the UK Workplace Organisation Network held an [Q&A](#) before the event.

Hosted by Enterprise Estonia on 31st May, [Unleashing Workplace Innovation in Estonia](#) brought together an impressive group of national and international experts. Talks by Grzegorz Drozd (European Commission) and Tea Danilov (Enterprise Estonia) reaffirmed the importance of workplace innovation to policymakers at EU and national levels as well as to businesses and other stakeholders.

[International Conference on Innovation and Entrepreneurship in Marketing and Consumer Behaviour 2016](#) hosted a specific parallel track on Workplace Innovation, on May 20, organized and moderated by Maria José Sousa, EUWIN (European Network on Workplace Innovation) ambassador in Portugal. Together with Peter Totterdill and Rosemary Exton the **Portuguese Workplace Innovation Network** ([PWIN – UE – VF](#)) was launched.

[Get in touch to find out more](#)

## Change is inevitable: do you adapt to it or do you lead it?



Organisations of every type need to adapt to an increasingly uncertain future. Reshaping organisations, building new levels of organisational competence, finding new ways to work and future-proofing organisations have become critical factors in determining future competitiveness and performance.

For example we have already witnessed the rapid change in culture, lifestyle and aspirations between the now retiring baby boomers and Generation Y. Gen Y-ers are now the ones starting up businesses and research in the US reveals that as many as 9 out of 10 of them believe that business success should be measured by more than profit. That's a change many didn't see coming, so who's to say that the businesses that will be built by the following generation won't be different again with different products, different hierarchies and structures and different ways of working?

Change is inevitable but do you adapt to it or do you lead it?

Are you constrained by a short term focus or energised by a long term vision?

If you have a vision of the future of your organisation and the determination to achieve it, how are you to go about it and overcome the many obstacle and challenges along the way?

[Read more](#)

## Please Forward

### About UK WON and Workplace Innovation

**UK WON** is a not-for-profit organisation that works with employers' and professional bodies, trade unions, universities, policy makers and others committed to developing and disseminating new ways of organising work that lead to sustainable competitiveness, an innovative culture and a high quality of working life.

Workplace Innovation helps enterprises and their employees to improve organisational performance and working lives by releasing the full knowledge, skill and creativity of people at every level.

Contact us at [info@ukwon.net](mailto:info@ukwon.net)

